

Care is our passion. People are our business. Excellence is our standard. Growth is our ambition.

- ✓ Desirable Coastal / Country Lifestyle
- ✓ Supportive Team Environment
- ✓ Professional Development Opportunities

Forster
Private Hospital

The Role: Reporting to the Director of Clinical Services, this vital role leads a multidisciplinary team of medical, nursing and allied health staff in the provision of inpatient oncology services. The successful applicant will provide individualised, case managed complex patient/client care, and leadership for cancer care clinical practice and service delivery within Forster Private Hospital to maximise the health outcomes for the patient/client..

Key Accountabilities:

- ✓ Use advanced clinical skills to assess, plan, organise, evaluate and deliver specialist high quality nursing care in order to achieve individual clinical outcomes for each cancer care/oncology patient/client
- ✓ Use advanced clinical skills to assess, plan, organise, evaluate and deliver specialist high quality nursing care in order to achieve individual clinical outcomes for each cancer care/oncology patient/client
- ✓ Provide specialised best practice specialty nursing care within professional boundaries and in accordance with ANCSI competencies, legal and ethical parameters and Health Care policies and procedures
- ✓ Exercises professional knowledge and judgment in providing complex care requiring advanced clinical skills and undertakes one of the following roles:
 - Leadership in the development of nursing specialty clinical practice and service delivery in Forster Private Cancer Care and Oncology, and Forster Private Hospital
 - An authorised extended role within the scope of Registered Nurse practice.
- ✓ Contribute to the development of specialty clinical practice and service delivery in Forster Private Hospital
- ✓ Assist with the development of less experienced practitioners and other health care team members by providing support, guidance and direction
- ✓ Contribute to the development of specialised education for complex clinical issues for patients/clients/carers and the community
- ✓ Support and inform patients/clients and their families to ensure clinical interventions and service delivery processes are understood and enable patients/clients to make informed decisions in relation to their health needs
- ✓ Liaise with other senior nursing and midwifery roles working within the specialty to ensure that clinical knowledge is kept current and networks are built and maintained
- ✓ Assist Oncologists in clinic time to support patient education and care pathways
- ✓ Advocate for private care provision representing best practice
- ✓ Act in accordance with the Health Care values and vision
- ✓ Participate in relevant patient safety and quality education and delivery services in accordance with the National Patient Safety and Quality Standards
- ✓ Performing work in a manner that is safe and does not pose a risk to others, complying with all WHS policies, procedures and education provided by Health Care
- ✓ Reporting any identified safety matters
- ✓ Speaking up about safety issues, including speaking to colleagues who are observed to work in an unsafe manner



Key External Relationships:

- ✓ Community Cancer Care Team
- ✓ General Practitioners
- ✓ Visiting Medical Officers
- ✓ Manning Hospital Oncology services

About You:

- ✓ Current registration with APHRA.
- ✓ Current Working with Children Check.
- ✓ Comprehensive understanding of clinical governance.
- ✓ Post registration qualifications in cancer care (or evidence of working towards) and at least 3 years post registration experience in acute care nursing.
- ✓ Demonstrated application of professional and ethical boundaries when working with complex situations as part of a multi-disciplinary team.
- ✓ Demonstrated ability to analyse problems and apply solutions.
- ✓ Demonstrated ability to proactively engage with patients/clients to understand their needs, enhance service delivery and act on situations when the norm is to wait for a situation to resolve itself.
- ✓ Demonstrated ability to identify and implement improvements in clinical service delivery.
- ✓ Demonstrated ability to apply and share professional expertise to immediate work and developments within field of expertise to enhance service delivery.
- ✓ Demonstrated experience in clinical education and a drive for clinical excellence.
- ✓ Sound computer literacy in desktop applications and patient management systems.
- ✓ Strong leadership and collaborative interpersonal communication skills with well-developed verbal and written communication skills.
- ✓ Team building skills, fostering positive team environment.

Why choose Forster Private Hospital?

- ✓ Part of Healthe Care Group
- ✓ Supportive multidisciplinary team with a passion for measurable outcomes
- ✓ Hospital with a Net Promoter Scores consistently above “world class” status
- ✓ Highly competitive remuneration
- ✓ Paid parental leave
- ✓ Novated Lease Opportunities
- ✓ Wellbeing programs including Fitness Passport and discounted Private Health Insurance

Forster Private Hospital is part of the Healthe Care Group. It is 64-bed facility offering Medical, Surgical, Rehabilitation and Oncology Services. Forster is located 2 hours north from Newcastle and boasts extraordinary natural landscapes including beaches, lakes, rivers, with many opportunities for outdoor activities amongst a friendly welcoming community and an enviable climate. Our facilities include two Operating Theatres, gymnasium and a state-of-the-art Hydrotherapy Pool. We offer competitive salaries, flexible rostering, free staff parking & professional development support.

Apply today! Send your resume & cover letter to Director of Clinical Services – Sally Holmes:

sally.holmes@healthecare.com.au

